**EMPOWERING WOMEN THROUGH MENTORSHIP: STUDENT FINDINGS** ACROSS FIVE AREAS

This flower illustrates findings from seven student reports that addressed gender inequalities in various workplaces. Each report detailed the barriers for women in five types of workspaces (outer petals), potential solutions to these barriers (white ring), and the benefits of mentorship to women in the workforce (centre of the flower).

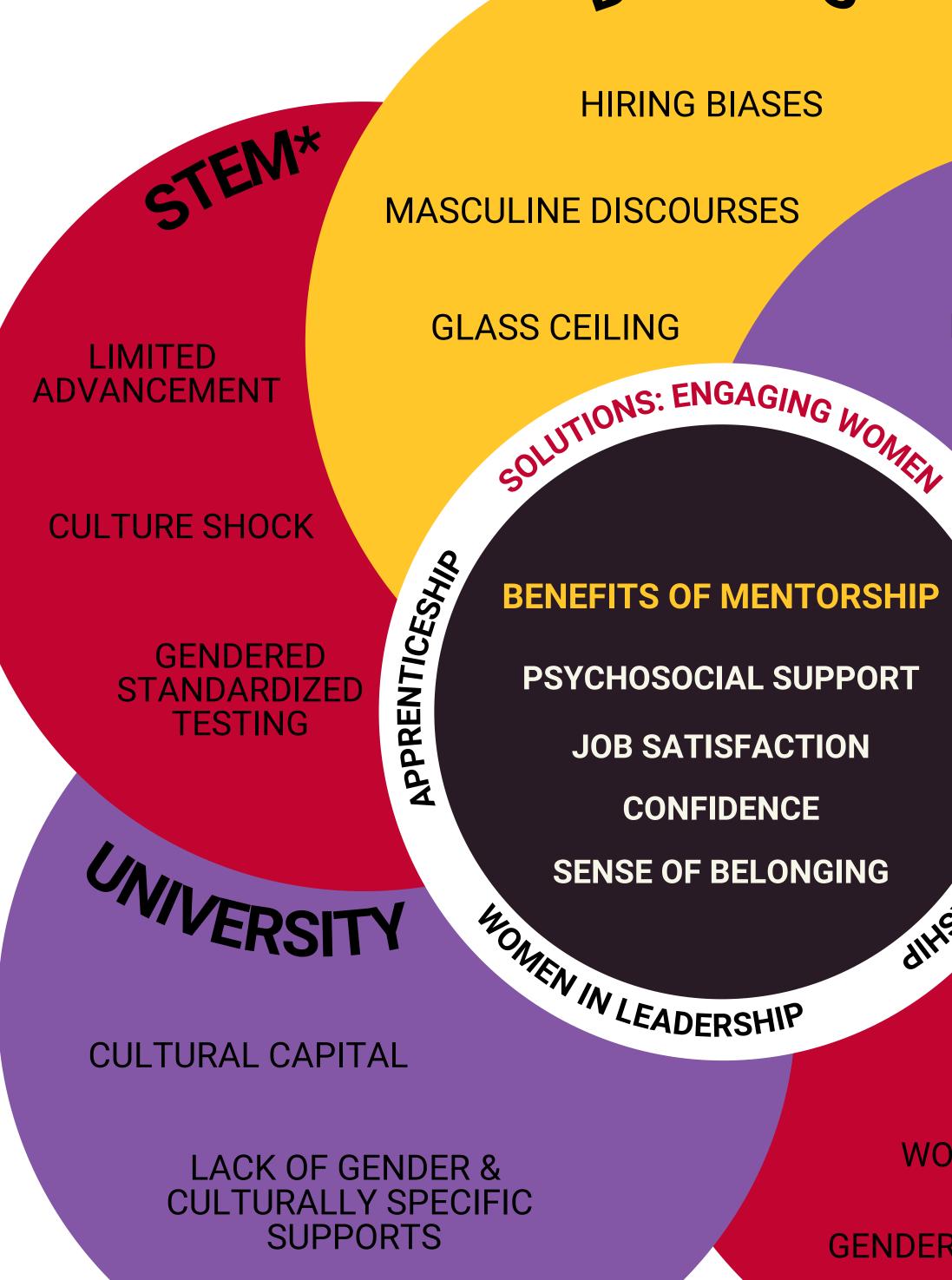
Research: SOAN\*3070 Qualitative and Observational Methods, Winter 2021 class

Infographic: Bethany Mostert





COMMUNITY ENGAGED SCHOLARSHIP INSTITUTE





**HIRING BIASES** 

POLITICS

## **NEOLIBERAL IDEOLOGY**

FALSE SOCIETAL NARRATIVES COMMUNICATION STYLES

TOKENISM

HARRASSMENT

**GENDERED MEDIA** COVERAGE

**GENDERED EQUIPMENT** 

CONSTRUC

**WORK-LIFE BALANCE** 

**GENDER SEGREGATION** 

WAGE GAP

\*Science, technology, engineering & mathematics

HOMEN-CENTERED MANA JHASABOLIC **BENEFITS OF MENTORSHIP** 

**PSYCHOSOCIAL SUPPORT** 

**JOB SATISFACTION** 

CONFIDENCE

**SENSE OF BELONGING**