CESI Student Position
Research Shop Assistant (Transitional Aged Youth Projects)

The Community Engaged Scholarship Institute (CESI) is hiring a graduate student to join our team as Research Shop Assistant for the Spring 2022 semester onward. CESI is a research and teaching institute in the College of Social and Applied Human Sciences working in collaboration with community organizations to address community research needs. Our work enables university-community collaborations that positively impact our partners and the wider community.

Reporting to the Research Shop Manager, the Research Shop Assistant will support community engaged Research Shop projects. This role specifically will focus on phase two of a long-term project in partnership with local developmental services agencies. Together, we are working to learn more about the experiences of youth who have transitioned to adult services (i.e., Transitional Aged Youth, TAYs).

Phase one of the project involved interviews with TAYs exploring their experiences of this transition process; see the results of this research.

In phase two, we are engaging with young adults who have recently transitioned out of youth services to investigate their reflections on the transition. We intend to gather data that is identity-conscious, reflecting this group’s intersectional lived experiences as related to gender, sexuality, ethnicity, disability, and mental health.

Main Duties

• Work with the Research Shop team to support ongoing research and evaluation projects, including performing literature reviews, environmental scans, focus groups, surveys, etc.
• Collaborate with other graduate students and/or faculty in an interdisciplinary setting.
• Receive professional development related to community engaged scholarship and knowledge mobilization.
• Attend regular meetings with other Research Shop students and community partners.

Hours of work will be up to 10 hours per week from May to December 2022, with possibility of extension. The position may also work on other Research Shop projects during the training period. It is anticipated that all/most work will be done remotely. This position pays $22.50/hour.
The incumbent must currently be registered as a student at the University of Guelph and may be from any program. Training will be provided to the selected candidate.

**Required Skills and Experience**

- Interest in working with young people with developmental disabilities.
- Very strong interview skills.
- Demonstrated qualitative research skills, especially data analysis.
- Excellent oral and written communication skills.
- Good organizational and project management skills; very strong attention to detail.
- Interest in applying research knowledge to real-life situations and working with diverse teams of community and university partners.
- Readiness to learn.

**Additional Skills and Experience (Assets)**

- An understanding of the experiences of young people with developmental disabilities. This could come from lived experience, volunteer work, research endeavors, and/or employment. Additionally, awareness of the developmental services sector as well as child protection services would be an asset.
- Experience working with marginalized individuals and groups, specifically in a research setting.
- Awareness of trauma-informed approaches to interviewing is an asset.
- Experience related to community or stakeholder engagement.
- Quantitative research skills.

At the University of Guelph, fostering a culture of inclusion is an institutional imperative. We invite and encourage applications from all qualified individuals, including from groups that are traditionally underrepresented in employment, who may contribute to further diversification of our institution. At CESI we are working to create a working and learning culture that is informed by and committed to anti-oppressive practices.

**Application Package**

- Curriculum Vitae (CV)
- Short cover letter describing your interest in this position (max. 1 page)
- Recent writing sample (academic, work or personal)
Application Deadline: Please submit your application package by 11:59pm on Sunday April 10, 2022.

Interviews will be held the week of April 11th and 18th. Questions will be circulated in advance and all efforts made to accommodate candidates’ participation.

Send your application package to the attention of:

Karen Nelson
Research Shop Manager
Community Engaged Scholarship Institute
cesi@uoguelph.ca